



EIC/GPA Midstream ESG Reporting Template ⁽¹⁾

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream Association
Version 2.0 Effective March 2022



Parent Company:

Operating Company:

Report Date:

Contact(s):

Membership: EIC, GPA Midstream, Both, Neither:

Energy Transfer LP

Energy Transfer LP

9/11/2025

InvestorRelations@energytransfer.com or MediaRelations@sunoco.com

Both

Metric		Unit	Latest Year 2024	Previous Year 2023	Year-2 2022	Comments, Links, Additional Information, and Notes	
Activity							
1.1	EBITDA	Million US \$	\$ 15,483	\$ 13,698	\$ 13,093	Includes in-service pipeline miles.	
1.2	Gross Throughput	Thousand BOE					
1.3	Miles of Pipeline (Total Pipeline)	Miles	127,307	119,201	111,867		
1.4	Carbon Accounting Basis for Data	Operational/Equity/Financial	Operational	Operational	Operational		
Environment ⁽²⁾							
Hydrocarbon Releases							
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	36	27	37	Excludes Crude Trucking, and includes releases that meet the EIC/GPA Midstream ESG Reporting Template definitions and that are tracked in the Incident Management System	
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbls	2,915	4,570	13,400		
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbl/mile	0.023	0.038	0.120		
Emissions							
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e				Consistent with Chapter 5 of the GHG Protocol – Tracking Emissions Over Time, emission totals include legacy Crestwood emissions. Emissions subject to change pending EPA review. 2024 metrics will be added once EPA publishes the FLIGHT data near the end of 2025.	
2.4.1	Scope 1 GHG Emissions - Total	mt co2e					
2.4.1.1	Scope 1 CO2 Emissions - Total	mt CO2					
2.4.1.2	Scope 1 Methane Emissions - Total	mt CH4					
2.4.1.3	Scope 1 Nitrus Oxide Emissions - Total	mt N2O					
2.4.1.4	Percent of Scope 1 emissions that are methane	%					
2.4.2	Scope 1 GHG Emissions - EPA	mt co2e		19,544,494	17,318,920		
2.4.2.1	Scope 1 CO2 Emissions - EPA	mt CO2		15,418,452	13,445,396		
2.4.2.2	Scope 1 Methane Emissions - EPA	mt CH4		164,721	154,650		
2.4.2.3	Scope 1 Nitrus Oxide Emissions - EPA	mt N2O		26.99	24.49		
2.4.3	Scope 2 GHG Emissions	mt co2e					
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt co2e/Thousand BOE					
2.6	Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)					The Environmental Partnership Although we may establish an emissions reduction goal in the future, our current approach is an action-based initiative to reduce ALL of our emissions, not just GHGs, and also to reduce global emissions through our export of clean fuels.	
2.6.1	For Transmission and Storage Sector	%					
2.6.2	For Processing Sector	%					
2.6.3	For Gathering and Boosting Sector	%					
2.6.4	For Production Sector	%					
2.7	Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	Yes		
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	No	No		
2.9	NOx Emissions	Metric Tons					
2.10	SOx Emissions	Metric Tons					
2.11	VOC Emissions	Metric Tons					
2.12	% of electricity used that is renewable	%					
2.13	Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No		
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	No	No	No		
Asset Diversification and Biodiversity							
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	Yes	Yes	https://energytransfer.com/alternative-energy/	
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	Comprehensive Environmental Management: Biodiversity Policy, Page 11.	

⁽²⁾ In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the “Emissions” section of this template would likely not be adequate for the purposes of compliance with the SEC’s proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies’ climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.

Social						
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.70	0.77	1.01	Excludes recordables due to COVID-19
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.66	0.48	0.63	Major Growth Project for 2024 would include: MidCon - North Painted Woods Expansion, South Painted Woods SWD, Chatman Amine Plant. FGT South LA Expansion CS-9&10. FlexPort - ISBL and OSBL, FlexPort - Dock 1&7, Mariner South Propane, FlexPort - South China PS-Propane. SpindleTop - Ethylene Export 600Klb/hr Mont Belvieu - South Terminal Brine upgrade, Sabina-MBV Origination PS. Projects for 2023 include: Nederland (all projects), Lone Star NGL's (Mont Belvieu all projects), FRAC 8, Grey Wolf, MidCon (all projects), Gulf Run, Houston Terminal, Florida Gas (Brazoria County), Florida Gas (Fort Myers, Fla.), Battle Axe, Bear Gas plant, Oasis, Rose Valley, and Oxy Collie. Projects for the year 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI.
3.3	Days away, restricted or transferred (DART) - employees	#	0.47	0.44	0.69	Does not include SEC
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#				DART is currently not tracked for contractors.
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.33	0.38	0.65	Does not include SEC
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.6	1	0.67	Major Growth Project for 2024 would include: MidCon - North Painted Woods Expansion, South Painted Woods SWD, Chatman Amine Plant. FGT South LA Expansion CS-9&10. FlexPort - ISBL and OSBL, FlexPort - Dock 1&7, Mariner South Propane, FlexPort - South China PS-Propane. SpindleTop - Ethylene Export 600Klb/hr Mont Belvieu - South Terminal Brine upgrade, Sabina-MBV Origination PS. Projects for 2023 include: Nederland (all projects), Lone Star NGL's (Mont Belvieu all projects), FRAC 8, Grey Wolf, MidCon (all projects), Gulf Run, Houston Terminal, Florida Gas (Brazoria County), Florida Gas (Fort Myers, Fla.), Battle Axe, Bear Gas plant, Oasis, Rose Valley, and Oxy Collie. 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI.
3.7	Fatalities - employees	#	0	0	0	Does not include SEC
3.8	Fatalities - contractors	#	1	0	0	Major Growth Major Growth Project for 2024 would include: MidCon - North Painted Woods Expansion, South Painted Woods SWD, Chatman Amine Plant. FGT South LA Expansion CS-9&10. FlexPort - ISBL and OSBL, FlexPort - Dock 1&7, Mariner South Propane, FlexPort - South China PS-Propane. SpindleTop -Ethylene Export 600Klb/hr Mont Belvieu - South Terminal Brine upgrade, Sabina-MBV Origination PS. Projects for 2023 include: Nederland (all projects), Lone Star NGL's (Mont Belvieu all projects), FRAC 8, Grey Wolf, MidCon (all projects), Gulf Run, Houston Terminal, Florida Gas (Brazoria County), Florida Gas (Fort Myers, Fla.), Battle Axe, Bear Gas plant, Oasis, Rose Valley, and Oxy Collie. Projects for the year 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI.
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	
3.10	% workforce that is female	%	13.5%	14.4%	14%	Based on female ET employees divided by the number of active employees. Excludes Sunoco and Panama.

3.11	% workforce from minority groups (EEOC defined)	%	30%	28%	27%	Based on the number of ET employees whose Ethnic Group is other than White. Employees with multiple Ethnic groups that include white are also considered minority. The minority number is divided by the number of employees. Excludes Sunoco and Panama.
3.12	% workforce covered under collective bargaining agreements	%	9%	10%	11%	
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	No	No	No	
3.14	\$ invested in local communities per every \$100,000 of adjusted EBITDA	US \$	48	48	52	
Governance						
Diversity						
4.1	% directors that are female	%	0%	0%	0%	Based on female ET employees whose job level is a VP or above divided by the number of employees whose job level is VP or above. Excludes Sunoco and Panama.
4.2	% corporate officers (VP and up) that are female	%	12%	13%	11%	
4.3	% directors from minority groups (EEOC defined)	%	0%	0%	0%	
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	10%	10%	9%	Based on the number of ET employees whose job level is a VP or above, whose Ethnic Group is other than White, including those listing multiple Ethnic Groups that include White, divided by the number of employees whose job level is VP or above. Excludes Sunoco and Panama.
4.5	Is any director under the age of 50?	Yes/No	No	No	No	
Directors						
4.6	% independent directors	%	44%	44%	44%	Directors are appointed by our General Partner.
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	N/A	N/A	N/A	
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	Energy Transfer has a formal ESG oversight structure with associated accountability to the Board of Directors Audit Committee.
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	Energy Transfer's directors have held leadership positions in the energy industry and elsewhere. In those roles, they have been tasked with managing risks across all areas of their respective businesses.
Compensation						
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	No	No	No	Executive remuneration is not voted upon.
4.10	What % of CEO target pay is performance-based?	%	See Comments	See Comments	See Comments	The Energy Transfer Compensation Committee considers relevant data available to it to assess ET's competitive position with respect to base salary, annual short-term incentives and long-term incentive compensation for executive officers, including the Co-CEOs. The Energy Transfer Compensation Committee also considers individual performance, levels of responsibility, skills and experience.
4.11	What % of CEO target pay is equity-based?	%	See Comments	See Comments	See Comments	For 2024, the Energy Transfer Compensation Committee established long-term incentive targets for Messrs. McCrea and Long of 900% of their annualbase earnings, consistent with their previous targets.

4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	Grants of restricted awards are generally based on a multiple of an individual's base salary divided by a weighted average trading price for our common units during a measurement period prior to the date of an award, subject to adjustment upward or downward based on a comparison of total unitholder return for Energy Transfer common units as compared to the total unitholder or shareholder return for the equity securities of a peer group. The target valuation price is adjusted up or down, up to 15%, based on this comparison
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	No	No	No	
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes	
Share Ownership						
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	
Board Oversight						
Which of these data sets are collected and shared with board?						
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	Yes	Yes, we review this data weekly and report to the board 2x per year.The board is provided information at each meeting about both voluntary and involuntary turnover. The report is often broken down by business segment (ET, SUN, SEC) department, job level and/or location.
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	Yes*	Yes*	Yes*	Yes, this is tracked by the PR team for charitable and volunteer events. *The board is provided information on corporate sponsored and charitable events. We typically provide total hours.
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	This information is reviewed regularly with outside consultants and is evaluated periodically with leaders.
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No*	No*	No*	We do these surveys annually and they are anonymous. The info is shared with executive leadership but not the board. *A employee satisfaction survey was not completed in 2022, 2023, or 2024.
Supply Chain						
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	Yes	Yes	Yes	
Cybersecurity						
Does the company undertake any of the following to manage cybersecurity risk?						
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	Energy Transfer conducts mandatory annual cybersecurity training for all employees. This training includes acceptance of policies and training modules that address cybersecurity. For more information see page 94 - 95 of the 2024 10-K.

4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	Energy Transfer maintains a shared services security program modeled after the NIST Cybersecurity Framework. Additionally, the Company is compliant with the TSA's Security Directive Pipeline 2021-01 & 02 and maintains a Cybersecurity Implementation Plan (CIP) to that effect. For more information see page 94 - 95 of the 2024 10-K.
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	Energy Transfer monitors the evolving threat landscape by monitoring government, industry, cybersecurity, and company specific data and news feeds. These are processed daily by a dedicated cybersecurity team using state-of-the-art technology. For more information see page 94 - 95 of the 2024 10-K.
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics <i>(click "+" to the left)</i>	Yes/No	No	No	No	
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	No	The general partner of Energy Transfer is owned ~81.2% by Kelcy Warren and ~18.8% by Ray Davis.
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owned / Wholly owned by the MLP / other	Externally or Sponsor-owned	Externally or Sponsor-owned	Externally or Sponsor-owned	
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0%	0%	0%	
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full	Full	Full	
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	Yes	Yes	Yes	Pursuant to ET's Executive Unit Ownership Guidelines, the CEOs are required to own a 6X multiple of their base salaries in ET common units.
4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	6 times	6 times	6 times	
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	Yes/No	No	No	No	Energy Transfer's Executive Unit Ownership Guidelines are not applicable to the Partnership's directors.
4.19.6.1	If directors of the Limited Partnership receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	
4.19.6.2	What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	

⁽¹⁾ Governmental bodies and investors are increasingly focused on companies' ESG practices and disclosures, and increasingly there are proposed and adopted regulations, legislation and investor expectations that can have a direct impact on companies seeking to comply through disclosure. While this template provides one approach to reporting on various ESG matters, it does not take all voluntary frameworks or standards into consideration, nor is it designed to address proposed or adopted regulations and legislation. For compliance with proposed or adopted regulations and legislation, companies should seek the advice of counsel.