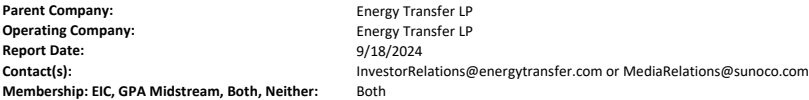




Version 2.0 Effective March 2022



⁽²⁾ In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the “Emissions” section of this template would likely not be adequate for the purposes of compliance with the SEC’s proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies’ climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.

Social						
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.77	1.01	0.88	Excludes recordables due to COVID-19
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.48	0.63	0.62	Projects for the year 2021: XL PA Access, Brownville Terminal, Mont Belvieu (total), ME II X, FGT Putnam Expansion, Centurion Express, DAPL Optimization, Orbit at Nederland, Revolution, Florida Gas Transmission Galveston Project & Ted Collins. Projects for the year 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI. Projects for 2023 include: Nederland (all projects), Lone Star NGL's (Mont Belvieu all projects), FRAC 8, Grey Wolf, MidCon (all projects), Gulf Run, Houston Terminal, Florida Gas (Brazoria County), Florida Gas (Fort Myers, Fla.), Battle Axe, Bear Gas plant, Oasis, Rose Valley, and Oxy Collie.
3.3	Days away, restricted or transferred (DART) - employees	#	0.44	0.69	0.61	DART is currently not tracked for contractors.
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#				
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.38	0.65	0.54	
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	1	0.67	0.57	Projects for the year 2021: XL PA Access, Brownville Terminal, Mont Belvieu (total), ME II X, FGT Putnam Expansion, Centurion Express, DAPL Optimization, Orbit at Nederland, Revolution, Florida Gas Transmission Galveston Project & Ted Collins. Projects for the year 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI. Projects for 2023 include: Nederland (all projects), Lone Star NGL's (Mont Belvieu all projects), FRAC 8, Grey Wolf, MidCon (all projects), Gulf Run, Houston Terminal, Florida Gas (Brazoria County), Florida Gas (Fort Myers, Fla.), Battle Axe, Bear Gas plant, Oasis, Rose Valley, and Oxy Collie.
3.7	Fatalities - employees	#	0	0	0	
3.8	Fatalities - contractors	#	0	0	0	Projects for the year 2021: XL PA Access, Brownville Terminal, Mont Belvieu (total), ME II X, FGT Putnam Expansion, Centurion Express, DAPL Optimization, Orbit at Nederland, Revolution, Florida Gas Transmission Galveston Project & Ted Collins. Projects for the year 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI. Projects for 2023 include: Nederland (all projects), Lone Star NGL's (Mont Belvieu all projects), FRAC 8, Grey Wolf, MidCon (all projects), Gulf Run, Houston Terminal, Florida Gas (Brazoria County), Florida Gas (Fort Myers, Fla.), Battle Axe, Bear Gas plant, Oasis, Rose Valley, and Oxy Collie.
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	
3.10	% workforce that is female	%	14.4%	14%	16%	Based on female ET employees divided by the number of active employees. Excludes Sunoco and Panama.
3.11	% workforce from minority groups (EEOC defined)	%	28%	27%	28%	Based on the number of ET employees whose Ethnic Group is other than White. Employees with multiple Ethnic groups that include white are also considered minority. The minority number is divided by the number of employees. Excludes Sunoco and Panama.
3.12	% workforce covered under collective bargaining agreements	%	10%	11%	11%	
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	No	No	No	
3.14	\$ invested in local communities per every \$100,000 of adjusted EBITDA	US \$	48	52	\$ 57	

Governance					
Diversity					
4.1	% directors that are female	%	0%	0%	0%
4.2	% corporate officers (VP and up) that are female	%	13%	11%	14%
4.3	% directors from minority groups (EEOC defined)	%	0%	0%	0%
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	10%	9%	10%
4.5	Is any director under the age of 50?	Yes/No	No	No	No
Directors					
4.6	% independent directors	%	44%	44%	55%
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	N/A	N/A	N/A
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes
Compensation					
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	No	No	No
4.10	What % of CEO target pay is performance-based?	%	See Comments	See Comments	See Comments
4.11	What % of CEO target pay is equity-based?	%	See Comments	See Comments	See Comments
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	No	No	No
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes
Share Ownership					
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes

Board Oversight						
Which of these data sets are collected and shared with board?						
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	Yes	Yes, we review this data weekly and report to the board 2x per year.The board is provided information at each meeting about both voluntary and involuntary turnover. The report is often broken down by business segment (ET, SUN, SEC) department, job level and/or location.
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	Yes*	Yes*	Yes*	Yes, this is tracked by the PR team for charitable and volunteer events. *The board is provided information on corporate sponsored and charitable events. We typically provide total hours.
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	This information is reviewed regularly with outside consultants and is evaluated periodically with leaders.
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No*	No*	Yes	We do these surveys annually and they are anonymous. The info is shared with executive leadership but not the board. *A employee satisfaction survey was not completed in 2022 or 2023.
Supply Chain						
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	Yes	Yes	Yes	
Cybersecurity						
Does the company undertake any of the following to manage cybersecurity risk?						
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	Energy Transfer conducts mandatory annual cybersecurity training for all employees. This training includes acceptance of policies and training modules that address cybersecurity. This is then augmented with quarterly Phishing exercises. For more information see page 93 - 94 of the 2023 10-K.
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	Energy Transfer is compliant with the TSA's Security Directive Pipeline 2021-02C and maintains a Cybersecurity Implementation Plan (CIP) to the effect. For more information see page 93 - 94 of the 2023 10-K.
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	Energy Transfer subscribes to a service that conducts threat hunting on its behalf. Additionally, partnerships with vendors, law enforcement, and government agencies regularly supply cybersecurity intelligence briefings. For more information see page 93 - 94 of the 2023 10-K.
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	No	No	No	
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	No	The general partner of Energy Transfer is owned ~81.2% by Kelcy Warren and ~18.8% by Ray Davis.
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owned / Wholly owned by the MLP / other	Externally or Sponsor-owned	Externally or Sponsor-owned	Externally or Sponsor-owned	
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0%	0%	0%	
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full	Full	Full	
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	Yes	Yes	Yes	Pursuant to ET's Executive Unit Ownership Guidelines, the CEOs are required to own a 6X multiple of their base salaries in ET common units.
4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	6 times	6 times	5/6 times	Energy Transfer's Executive Unit Ownership Guidelines are not applicable to the Partnership's directors.
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	Yes/No	No	No	No	
4.19.6.1	If directors of the Limited Partnership receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	
4.19.6.2	What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	

⁽¹⁾ Governmental bodies and investors are increasingly focused on companies' ESG practices and disclosures, and increasingly there are proposed and adopted regulations, legislation and investor expectations that can have a direct impact on companies seeking to comply through disclosure. While this template provides one approach to reporting on various ESG matters, it does not take all voluntary frameworks or standards into consideration, nor is it designed to address proposed or adopted regulations and legislation. For compliance with proposed or adopted regulations and legislation, companies should seek the advice of counsel.