



EIC/GPA Midstream ESG Reporting Template ⁽¹⁾

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream Association
Version 2.0 Effective March 2022



Parent Company: Energy Transfer LP
Operating Company: Energy Transfer LP
Report Date: 8/1/2023
Contact(s): InvestorRelations@energytransfer.com or MediaRelations@sunoco.com
Membership: EIC, GPA Midstream, Both, Neither: Both

Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes
		2022	2021	2020	
Activity					
1.1 EBITDA	Million US \$	\$ 13,093	\$ 13,046	\$ 10,531	
1.2 Gross Throughput	Thousand BOE				
1.3 Miles of Pipeline (Total Pipeline)	Miles	111,867	111,026	89,793	
1.4 Carbon Accounting Basis for Data	Operational/Equity/Financial	Operational	Operational	Operational	Includes in-service pipeline miles.
Environment ⁽²⁾					
Hydrocarbon Releases					
2.1 Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	37	26	85	
2.2 Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbls	13,400	3,809	1886	
2.3 Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbl/mile	0.120	0.034	0.021	
Emissions					
2.4 Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e				
2.4.1 Scope 1 GHG Emissions - Total	mt co2e				
2.4.1.1 Scope 1 CO2 Emissions - Total	mt CO2				
2.4.1.2 Scope 1 Methane Emissions - Total	mt CH4				
2.4.1.3 Scope 1 Nitrous Oxide Emissions - Total	mt N2O				
2.4.1.4 Percent of Scope 1 emissions that are methane	%				
2.4.2 Scope 1 GHG Emissions - EPA	mt co2e	17,343,467	16,560,682	17,328,523	
2.4.2.1 Scope 1 CO2 Emissions - EPA	mt CO2	13,458,208	12,993,679	13,765,673	Consistent with Chapter 5 of the GHG Protocol – Tracking Emissions Over Time, emission totals include legacy Enable emissions. Emissions subject to change pending EPA review.
2.4.2.2 Scope 1 Methane Emissions - EPA	mt CH4	155,120	142,391	142,202	
2.4.2.3 Scope 1 Nitrous Oxide Emissions - EPA	mt N2O	24	24	26	
2.4.3 Scope 2 GHG Emissions	mt co2e				
2.5 Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt co2e/Thousand BOE				
2.6 Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)	%				
2.6.1 For Transmission and Storage Sector	%				
2.6.2 For Processing Sector	%				
2.6.3 For Gathering and Boosting Sector	%				
2.6.4 For Production Sector	%				
2.7 Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	No	The Environmental Partnership
2.8 Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	No	No	Although we may establish an emissions reduction goal in the future, our current approach is an action-based initiative to reduce ALL of our emissions, not just GHGs, and also to reduce global emissions through our export of clean fuels.
2.9 NOx Emissions	Metric Tons				
2.10 SOx Emissions	Metric Tons				
2.11 VOC Emissions	Metric Tons				
2.12 % of electricity used that is renewable	%				
2.13 Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	
2.14 Does the company seek third party data verification for any environmental metrics?	Yes/No	No	No	No	
Asset Diversification and Biodiversity					
2.15 Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	Yes	Yes	https://energytransfer.com/alternative-energy/
2.16 Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	https://energytransfer.com/conservation/

⁽²⁾ In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the "Emissions" section of this template would likely not be adequate for the purposes of compliance with the SEC's proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies' climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.

Social						
3.1 Total Recordable Incident Rate (TRIR) - employees	#	1.01	0.88	0.87	Excludes recordables due to COVID-19	
3.2 Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.63	0.62	0.53	Began collecting metric in first quarter 2020, projects include: Mariner East II, ETCOP Upgrade, Chesapeake, & PA Access. Projects for the year 2021: XL PA Access, Brownville Terminal, Mont Belvieu (total), ME II X, FGT Putnam Expansion, Centurion Express. Projects in both 2020 & 2021: DAPL Optimization, Orbit at Nederland, Revolution, Florida Gas Transmission Galveston Project & Ted Collins. Projects for the year 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI.	
3.3 Days away, restricted or transferred (DART) - employees	#	0.69	0.61	0.55	Excludes DART due to COVID-19	
3.4 Days away, restricted or transferred (DART) for major growth projects - contractors	#				DART is currently not tracked for contractors.	
3.5 Lost Time Incident Rate (LTIR) - employees	#	0.65	0.54	0.35	Excludes lost time due to COVID-19	
3.6 Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.67	0.57	0.00	Began collecting metric in first quarter 2020, projects include: Mariner East II, ETCOP Upgrade, Chesapeake, & PA Access. Projects for the year 2021: XL PA Access, Brownville Terminal, Mont Belvieu (total), ME II X, FGT Putnam Expansion, Centurion Express. Projects in both 2020 & 2021: DAPL Optimization, Orbit at Nederland, Revolution, Florida Gas Transmission Galveston Project & Ted Collins. Projects for the year 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI.	
3.7 Fatalities - employees	#	0	0	1	Excludes fatalities due to COVID-19	
3.8 Fatalities - contractors	#	0	0	0	Began collecting metric in first quarter 2020, projects include: Mariner East II, ETCOP Upgrade, Chesapeake, & PA Access. Projects for the year 2021: XL PA Access, Brownville Terminal, Mont Belvieu (total), ME II X, FGT Putnam Expansion, Centurion Express. Projects in both 2020 & 2021: DAPL Optimization, Orbit at Nederland, Revolution, Florida Gas Transmission Galveston Project & Ted Collins. Projects for the year 2022: Nederland (total), Mont Belvieu (total), Grey Wolf, Gulf Run, MidCon Projects (total), Kilgore 10", FGT – Brazoria County, FGT - Ft. Myers, Battle Axe, Bear Gas Plant, Oasis, Rose Valley, JAL 3 AGI.	
3.9 Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes		
3.10 % workforce that is female	%	14%	16%	16%	Enable employees are excluded from the 2021 population, but they are included in the 2022 population. They are excluded by Acquisition Companies ENA and OGE. 2020 Excludes Canadian offices. Minority status is defined as any ethnic group other than white, including employees who identify as multiple ethnic groups that may include white.	
3.11 % workforce from minority groups (EEOC defined)	%	27%	28%	27%		
3.12 % workforce covered under collective bargaining agreements	%	11%	11%	11%		
3.13 Does the company seek third party data verification for any social metrics?	Yes/No					
3.14 \$ invested in local communities per every \$100,000 of of adjusted EBITDA	US \$	No 52	\$ 57	\$ 73		
Governance						
Diversity						
4.1 % directors that are female	%	0%	0%	0%		
4.2 % corporate officers (VP and up) that are female	%	11%	14%	17%	Enable employees are excluded from the 2021 population, but they are included in the 2022 population. They are excluded by Acquisition Companies ENA and OGE. 2020 Excludes Canadian offices. Minority status is defined as any ethnic group other than white, including employees who identify as multiple ethnic groups that may include white.	
4.3 % directors from minority groups (EEOC defined)	%	0%	0%	0%		

4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	9%	10%	8%	99% white, including employees who identify as multiple ethnic groups that may include white.
4.5	Is any director under the age of 50?	Yes/No	No	No	No	
	Directors					
4.6	% independent directors	%	44%	55%	45%	
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	N/A	N/A	N/A	Directors are appointed by our General Partner
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	No	Energy Transfer has a formal ESG oversight structure with associated accountability to the Board of Directors Audit Committee.
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	
	Compensation					
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	No	No	No	Executive remuneration is not voted upon.
4.10	What % of CEO target pay is performance-based?	%	See Comments	See Comments	N/A	The Energy Transfer Compensation Committee considers relevant data available to it to assess ET's competitive position with respect to base salary, annual short-term incentives and long-term incentive compensation for executive officers, including the Co-CEOs. The Energy Transfer Compensation Committee also considers individual performance, levels of responsibility, skills and experience.
4.11	What % of CEO target pay is equity-based?	%	See Comments	See Comments	N/A	For 2022, the Energy Transfer Compensation Committee established long-term incentive targets for Messrs. McCrea and Long of 900% of their annual base earnings, consistent with their previous targets.
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	Grants of restricted awards are generally based on a multiple of an individual's base salary divided by a weighted average trading price for our common units during a measurement period prior to the date of an award, subject to adjustment upward or downward based on a comparison of total unitholder return for Energy Transfer common units as compared to the total unitholder or shareholder return for the equity securities of a peer group. The target valuation price is adjusted up or down, up to 15%, based on this comparison. Last two years Energy Transfer has raised the valuation price (resulting in smaller RSU pools) based on Energy Transfer underperforming its peers.
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	No	No	No	
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes	
	Share Ownership					
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	
	Board Oversight					
	Which of these data sets are collected and shared with board?					
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	Yes	The board is provided information at each meeting about both voluntary and involuntary turnover. The report is often broken down by business segment (ET, SUN, SEC) department, job level and/or location.
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	Yes*	Yes*	Yes*	*The board is provided information on corporate sponsored and charitable events. We typically provide total hours.
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	Review is performed annually, but the results are not shared with the board.
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	Yes	No	Prior to 2021, a full employee satisfaction survey was not completed. A employee satisfaction survey was not completed in 2022.
	Supply Chain					
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	Yes	Yes	No	
	Cybersecurity					
	Does the company undertake any of the following to manage cybersecurity risk?					

4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	Energy Transfer conducts mandatory annual cybersecurity training for all employees. This training includes acceptance of policies and training modules that address cybersecurity. This is then augmented with quarterly Phishing exercises.
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	Energy Transfer is compliant with the TSA's Security Directive Pipeline 2021-02C and maintains a Cybersecurity Implementation Plan (CIP) to the effect.
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	Energy Transfer subscribes to a service that conducts threat hunting on its behalf. Additionally, partnerships with vendors, law enforcement, and government agencies regularly supply cybersecurity intelligence briefings.
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	No	No	No	Energy Transfer is not required to file an annual proxy statement, but we do file an annual report on Form 10-K with the SEC. This report contains much of the same information typically included in a proxy statement.
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	No	
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owned / Wholly owned by the MLP / other	Externally or Sponsor-owned	Externally or Sponsor-owned	Externally or Sponsor-owned	The general partner of Energy Transfer is owned ~82% by Kelcy Warren and ~18% by Ray Davis.
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0%	0%	0%	
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full	Full	Full	
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	Yes	Yes	Yes	During each of 2021 and 2022, ownership guidelines were in place for Mackie McCrean and Tom Long, our current Co-CEOs, as well as other management personnel. The ownership guidelines adopted in August 2021 require ownership of specified multiples of base salary, which range from six times base salary for the most senior officers to one times base salary for other management personnel. Each officer subject to these guidelines are restricted from selling common units to the extent that any such sale would cause such officer's unit ownership to drop below the required ownership threshold or, if an officer is otherwise not in compliance with this policy, the Compensation Committee of the Board has the discretion to reduce or eliminate the number of unit awards granted to such officer or otherwise reduce such officer's base salary. The previous version of the guidelines required ownership ranging from five times base salary for senior executives to two times base salary for other management personnel. Both Co-CEOs owned Energy Transfer units having a value of more than the levels required under the ownership guidelines for each of 2021 and 2022.
4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	6 times	5/6 times	N/A	
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	Yes/No	No	No	No	
4.19.6.1	If directors of the Limited Partnership receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	
4.19.6.2	What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	

⁽¹⁾ Governmental bodies and investors are increasingly focused on companies' ESG practices and disclosures, and increasingly there are proposed and adopted regulations, legislation and investor expectations that can have a direct impact on companies seeking to comply through disclosure. While this template provides one approach to reporting on various ESG matters, it does not take all voluntary frameworks or standards into consideration, nor is it designed to address proposed or adopted regulations and legislation. For compliance with proposed or adopted regulations and legislation, companies should seek the advice of counsel.