



EIC & GPA Midstream ESG Reporting Template





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Developed by the Energy Infrastructure Council in collaboration with GPA Midstream



Parent Company: Energy Transfer LP
 Operating Company: Energy Transfer LP
 Report Date: 8/31/2021 (Updated on 10/14/2021)
 Contact(s): InvestorRelations@energytransfer.com or MediaRelations@sunoco.com
 Membership: EIC, GPA Midstream, Both, Neither: Both

Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes
		2020	2019	2018	
Activity					
1.1 EBITDA	US \$	10,531	11,140	9,565	In millions.
1.2 Gross Throughput	BOE				
1.3 Mile of Pipeline	mile	89,793	85,576		Includes in-service pipeline miles
Environment					
Hydrocarbon Releases					
2.1 Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	25	19		Excludes Crude Trucking
2.2 Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbl	1886	9038		Excludes Crude Trucking. Non-hydrocarbons, e.g. produced water, brine, etc., are included in total volume released. For the 2019 spill volume, 8,200 bbls are due to a brine release. The total volume is not reduced by the volume of recovered and remediated hydrocarbons.
2.3 Hydrocarbon Liquid Releases Intensity per Mile of Pipeline	bbl/mile	0.021	0.106		Excludes Crude Trucking. Non-hydrocarbons, e.g. produced water, brine, etc., are included in total volume released. For the 2019 spill volume, 8,200 bbls are due to a brine release. The total volume is not reduced by the volume of recovered and remediated hydrocarbons.
Emissions					
2.4 Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e				
2.4.1 Scope 1 GHG Emissions - Total	mt co2e				
2.4.1.1 Scope 1 CO2 Emissions - Total	mt				
2.4.1.2 Scope 1 Methane Emissions - Total	mt co2e				
2.4.2 Scope 1 GHG Emissions - EPA	mt co2e	12,158,505	12,672,289	13,549,486	GHG emissions include only those reported pursuant to EPA reporting requirements. Includes CO2, CH4, and N2O emissions. 2020 emissions subject to change pending EPA's review.
2.4.2.1 Scope 1 CO2 Emissions - EPA	mt	9,617,701	10,451,551	10,019,757	2020 emissions subject to change pending EPA's review.
2.4.2.2 Scope 1 Methane Emissions - EPA	mt co2e	2,536,129	2,214,567	3,525,033	2020 emissions subject to change pending EPA's review.
2.4.3 Scope 2 GHG Emissions	mt co2e				
2.5 Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BOE-Mile - Total	mt co2e/Billion BOE-Mile				
2.6 Total GHG Emissions (Scope 1 + Scope 2) Intensity per EBITDA - Total	mt co2e/\$MM				
2.7 Scope 1 Methane Emissions Intensity per ONE Future Methodology	mt co2e/\$MM				
2.8 Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	No	No	Although we may establish an emissions reduction goal in the future, our current approach is an action-based initiative to reduce ALL of our emissions, not just GHGs, and also to reduce global emissions through our export of clean fuels. For example, as one of the leading exporters of propane and ethane, we significantly impact global emission reductions by providing clean-burning fuel as a replacement for diesel and bunker fuel. Developing countries commonly use carbon dense fuels such as wood, coal, diesel and bunker fuel for power generation and residential heating, and these fuels emit significantly more emissions than propane or ethane.
2.9 NOx Emissions	Metric Tons				
2.10 SOx Emissions	Metric Tons				
2.11 VOC Emissions	Metric Tons				
2.12 Does the company participate in an external emissions reduction program? Examples include ONE Future, The Environmental Partnership, Methane Challenge, EPA Natural Gas Star	Yes/No	No	No	No	We joined the Environmental Partnership on March 5, 2021.
2.13 % of energy used (direct and indirect) that is renewable energy	%				Nearly 20 percent of the electrical energy we purchase from the grid originates from renewable sources on any given day.
2.14 Does the company seek third party data verification for any environmental metrics?	Yes/No	No	No	No	
Asset Diversification and Biodiversity					
2.15 Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	Yes	Yes	https://www.flipsnack.com/6B75A9CC5A8/et-comm-engagem-rpt-2019-fn-for-website-single-pages-latest/download-pdf.html
2.16 Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	No	https://cms.energytransfer.com/wp-content/uploads/2019/10/ET-Biological-Preservation-v5.pdf
Social					
3.1 Total Recordable Incident Rate (TRIR) - employees	#	0.87	0.94	1.32	Excludes recordables due to COVID-19. Began collecting metric in first quarter 2020. Projects include Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm for Ted Collins.
3.2 Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.53			
3.3 Days away, restricted or transferred (DART) - employees	#	0.55	0.41	0.55	Excludes DART due to COVID-19. DART is currently not tracked for contractors.
3.4 Days away, restricted or transferred (DART) for major growth projects - contractors	#				
3.5 Lost Time Incident Rate (LTIR) - employees	#	0.35	0.27	0.39	Excludes lost time due to COVID-19. Began collecting metric in first quarter 2020. Projects include Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm for Ted Collins.
3.6 Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.00			
3.7 Fatalities - employees	#	1	0	1	Excludes fatalities due to COVID-19. Began collecting metric in first quarter 2020. Projects include Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm for Ted Collins.
3.8 Fatalities - contractors	#	0			
3.9 Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	Energy Transfer does not have a stand-alone indigenous engagement policy, but instead has a stakeholder engagement policy that applies to all stakeholders.
3.10 % workforce that is female	%	16%	17%	17%	
3.11 % workforce from minority groups (EEOC defined)	%	29%	29%	27%	
3.12 % workforce covered under collective bargaining agreements	%	11%	12%	12%	Excludes Energy Transfer Canada
3.13 Does the company seek third party data verification for any social metrics?	Yes/No	No	No	No	



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Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes
		2020	2019	2018	
Governance					
Diversity					
4.1	% directors that are female	%	0%	0%	0%
4.2	% corporate officers (VP and up) that are female	%	17%	15%	14%
4.3	% directors from minority groups (EEOC defined)	%	0%	0%	0%
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	11%	9%	7%
4.5	Is any director under the age of 50?	Yes/No	No	No	No
Directors					
4.6	% independent directors	%	45%	40%	38%
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	N/A	N/A	N/A
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes
Compensation					
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	N/A	N/A	N/A
4.10	What % of CEO target pay is performance-based?	%	N/A	N/A	N/A
4.11	What % of CEO target pay is equity-based?	%	N/A	N/A	N/A
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	No	No	No
4.14	Does the company tie any amount of pay for all employees to ESG objectives?	Yes/No	Yes	Yes	Yes
Share Ownership					
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes
Board Oversight					
Which of these data sets are collected and shared with board?					
4.16.1	Voluntary employee turnover company wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	Yes
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	%	Yes*	Yes*	Yes*
4.16.3	Gender Pay Ratio	Yes/No	No	No	No
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	No	No
Supply Chain					
4.17	Does the company require suppliers to sign off on the code of conduct or equivalent codes?	Yes/No	Yes	No	No
Cybersecurity					
Does the company undertake any of the following to manage cybersecurity risk?					
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "*" to the left)	Yes/No	No	No	No
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	Yes
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owner / Wholly owned by the MLP / other	Externally or Sponsor-owner	Externally or Sponsor-owner	Externally or Sponsor-owner
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0%	0%	0%
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full	Full	Full
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	Yes	Yes	Yes
4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	Yes/No	No	No	No
4.19.6.1	If directors receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A
4.19.6.2	What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A