

EIC & GPA Midstream ESG Reporting Template







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Developed by the Energy Infrastructure Council in collaboration with GPA Midstream



Parent Company:
Operating Company:
Report Date:
Contact(s):

Energy Transfer LP

Energy Transfer LP 8/31/2021 (Updated on 10/14/2021)

8/31/2021 (Updated on 10/14/2021)
InvestorRelations@energytransfer.com or MediaRelations@sunoco.com

Membership: EIC, GPA Midstream, Both, Neither: Both

	Metric	Unit	Latest Year 2020	Previous Year 2019	Year-2 2018	Comments, Links, Additional Information, and Notes
1 1	Activity EBITDA	LIC A	ć 40.531	6 44 440	\$ 9,565	In millions.
1.1	Gross Throughput Mile of Pipeline	US \$ BOE mile	\$ 10,531 89,793	\$ 11,140 85,576	\$ 9,565	Includes in-service pipeline miles
1.5	Environment	IIIIe	83,733	83,370		iniciaues in-service pipeinie iniles
2.1	Hydrocarbon Releases Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	25	19		Excludes Crude Trucking
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbl	1886	9038		Excludes Crude Trucking. Non-hydrocarbons, e.g. produced water, brine, etc., are included in total volume released. For the 2019 spill volume, 8,200 bbls are due to a brine release. The total volume is not reduced by the volume of recovered
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline	bbl/mile	0.021	0.106		and remediated hydrocarbons. Excludes Crude Trucking. Non-hydrocarbons, e.g. produced water, brine, etc., are included in total volume released. For the 2019 spill volume, 8,200 bbls are due to a brine release. The total volume is not reduced by the volume of recovered and remediated hydrocarbons.
	Emissions					and remediated flydrocarbons.
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e				
2.4.1.1	Scope 1 GHG Emissions - Total Scope 1 CO2 Emissions - Total	mt co2e mt				
2.4.1.2	Scope 1 Methane Emissions - Total	mt co2e				GHG emissions include only those reported pursuant to EPA
2.4.2	Scope 1 GHG Emissions - EPA	mt co2e	12,158,505	12,672,289	13,549,486	reporting requirements. Includes CO2, CH4, and N2O emissions. 2020 emissions subject to change pending EPA's
2.4.2.1	Scope 1 CO2 Emissions - EPA	mt	9,617,701	10,451,551		review. 2020 emissions subject to change pending EPA's review.
2.4.2.2 2.4.3	Scope 1 Methane Emissions - EPA Scope 2 GHG Emissions	mt co2e mt co2e	2,536,129	2,214,567	3,525,033	2020 emissions subject to change pending EPA's review.
2.5 2.6	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BOE-Mile - Total Total GHG Emissions (Scope 1 + Scope 2) Intensity per EBITDA - Total	mt co2e/Billion BOE-Mile mt co2e/\$MM				
2.7	Scope 1 Methane Emissions Intensity per ONE Future Methodology					
						Although we may establish an emissions reduction goal in the future, our current approach is an action-based initiative to reduce ALL of our emissions, not just GHGs, and also to reduce global emissions through our export of clean fuels. For example, as one of the leading exporters of propane and ethane, we significantly impact global emission reductions by providing clean-burning fuel as a replacement for diesel and bunker fuel. Developing countries commonly use carbon dense fuels such as wood, coal, diesel and bunker fuel for power generation and residential heating, and these fuels emit significantly more emissions than propane or ethane.
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	No	No	Energy Transfer's Dual Drive Technologies was awarded GPA Midstream's Environmental Excellence Award for reduction in greenhouse gas emissions and increased function efficiency associated with natural gas compression units. The unique technology features both a gas driver and electric driver operating system on the same compression skid, relying on the electric motor 80% of the time, to significantly reduce greenhouse gas emissions while providing important reliability to the electrical grid during periods of critical load. In 2019, this unique technology allowed us to avoid Scope 1 emissions by 531 tons of nitrogen oxides, 571 tons of carbon monoxide, 500,000 tons of carbon dioxide, and 397 tons of VOCs this year alone.
2.9	NOx Emissions SOx Emissions	Metric Tons Metric Tons				
2.10 2.11	VOC Emissions	Metric Tons Metric Tons				
2.12	Does the company participate in an external emissions reduction program? Examples include ONE Future, The Environmental Partnership, Methane Challenge, EPA Natural Gas Star	Yes/No	No	No	No	We joined the Environmental Partnership on March 5, 2021.
2.13	% of energy used (direct and indirect) that is renewable energy	%				Nearly 20 percent of the electrical energy we purchase from the grid originates from renewable sources on any given day.
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	No	No	No	
	Asset Diversification and Biodiversity Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports,					https://www.flipsnack.com/6B75A9CC5A8/et-comm-engage-
2.15	webpages and other disclosures as support.	Yes/No	Yes	Yes	Yes	rpt-2019-fn-for-website-single-pages-latest/download-pdf.html
2.16	Does the company have a biodiversity policy or commitment for new and existing assets? Social	Yes/No	Yes	Yes	No	https://cms.energytransfer.com/wp- content/uploads/2019/10/ET-Biological-Preservation-v5.pdf
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.87	0.94	1.32	Excludes recordables due to COVID-19. Began collecting metric in first quarter 2020. Projects include
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.53			Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm for Ted Collins.
3.3 3.4	Days away, restricted or transferred (DART) - employees	#	0.55	0.41	0.55	Excludes DART due to COVID-19. DART is currently not tracked for contractors.
3.5	Days away, restricted or transferred (DART) for major growth projects - contractors Lost Time Incident Rate (LTIR) - employees	#	0.35	0.27	0.39	Excludes lost time due to COVID-19.
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.00			Began collecting metric in first quarter 2020. Projects include Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm
3.7	Fatalities - employees	#	1	0	1	for Ted Collins. Excludes fatalities due to COVID-19.
3.8	Fatalities - contractors	#	0			Began collecting metric in first quarter 2020. Projects include Revolution, Mariner East II, DAPL Optimization, ETCOP Upgrade, Chesapeake, Orbit at Nederland Terminal, PA Access, Florida Gas Transmission Galveston Project, and the tank farm for Ted Collins.
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	Energy Transfer does not have a stand-alone indigenous engagement policy, but instead has a stakeholder engagement policy that applies to all stakeholders.
3.10 3.11	% workforce that is female % workforce from minority groups (EEOC defined)	% %	16% 29%	17% 29%	17% 27%	Excludes Energy Transfer Canada
3.12 3.13	% workforce covered under collective bargaining agreements Does the company seek third party data verification for any social metrics?	% Yes/No	11% No	12% No	12% No	



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	Metric	Unit	Latest Year 2020	Previous Year 2019	Year-2 2018	Comments, Links, Additional Information, and Notes
	Governance					
4.1	Diversity % directors that are female	0/	09/	09/	00/	
4.1	% directors that are female % corporate officers (VP and up) that are female	% %	0% 17%	0% 15%	0% 14%	
4.3 4.4	% directors from minority groups (EEOC defined) % corporate officers (VP and up) from minority groups (EEOC defined)	%	0% 11%	0% 9%	0% 7%	Excludes Energy Transfer Canada
4.4	Is any director under the age of 50?	Yes/No	No	No	No	excludes chergy fransier Canada
	Directors		450/	400/	2004	
4.6 4.7	% independent directors How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	% #	45% N/A	40% N/A	38% N/A	Directors are appointed by our General Partner.
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	
4.9	Compensation Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	N/A	N/A	N/A	Executive remuneration is not voted upon.
	The time company reserved less than 70% support for say on all the last's years.	1 637 110	14,71	14/71	,,,	Mr. Warren has voluntarily determined that his salary will be
4.10	What % of CEO target pay is performance-based?	%	N/A	N/A	N/A	reduced to \$1.00 per year (plus an amount sufficient to cover his allocated payroll deductions for health and welfare
4 11	What % of CEO target pay is equity based?	9/	N/A	N/A	N/A	benefits). He also does not accept a cash bonus or any equity awards under the equity incentive plans.
4.11	What % of CEO target pay is equity-based?	%	N/A	N/A	N/A	Grants of restricted awards are generally based on a multiple
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	of an individual's base salary divided by a weighted average trading price for our common units during a measurement period prior to the date of an award, subject to adjustment upward or downward based on a comparison of total unitholder return for Energy Transfer common units as compared to the total unitholder or shareholder return for the equity securities of a peer group. The target valuation price is adjusted up or down, up to 15%, based on this comparison. Last two years Energy Transfer has raised the valuation price (resulting in smaller RSU pools) based on Energy Transfer underperforming its peers.
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	No	No	No	
4.14	Does the company tie any amount of pay for all employees to ESG objectives? Share Ownership	Yes/No	Yes	Yes	Yes	
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	The current corporate officers and directors purchased
4.13	Board Oversight	Tesy NO	165	165	Tes	24,761,377 Energy Transfer units with personal funds.
4.16 4.16.1	Which of these data sets are collected and shared with board? Voluntary employee turnover company wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	Yes	
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	%	Yes*	Yes*	Yes*	*The board is provided information on corporate sponsored and charitable events. We typically provide total hours, but in 2021 we will report both hours and a percentage of
						employees. Review is performed annually, but the results are not shared
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	with the board. Prior to this year, a full employee satisfaction survey was not
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	No	No	completed. The results of the 2021 employee satisfaction survey will be shared with the board.
4.17	Supply Chain Does the company require suppliers to sign off on the code of conduct or equivalent codes?	Yes/No	Yes	No	No	
4.17	Cybersecurity	163/110	103	No	140	
4.18	Does the company undertake any of the following to manage cybersecurity risk?	V (N-	V	V	W	
4.18.1 4.18.2	Mandatory employee training Adherence to industry cybersecurity standards	Yes/No Yes/No	Yes Yes	Yes Yes	Yes Yes	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	No	No	No	Energy Transfer is not required to file an annual proxy statement, but we do file an annual report on Form 10-K with the SEC. This report contains much of the same information
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	Yes	typically included in a proxy statement.
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owner /	Externally or	Externally or	Externally or	The general partner of Energy Transfer is owned ~82% by Kelcy
	what is the ownership structure of the deneral Partner!	Wholly owned by the MLP / other	Sponsor-owner	Sponsor-owner	Sponsor-owner	Warren and ~18% by Ray Davis.
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0%	0%	0%	
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full	Full	Full	
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	Yes/No	Yes	Yes	Yes	During each of 2018, 2019 and 2020, ownership guidelines were in place for Mackie McCrea and Tom Long, our current Co-CEOs, as well as other management personnel. These ownership guidelines require ownership of specified multiples of base salary, which range from five times base salary for the most senior officers to two times base salary for other management personnel. Each officer subject to these guidelines are restricted from selling common units to the extent that any such sale would cause such officer's unit ownership to drop below the required ownership threshold or, if an officer is otherwise not in compliance with this policy, the Compensation Committee of the Board has the discretion to reduce or eliminate the number of unit awards granted to such officer or otherwise reduce such officer's base salary. Kelcy Warren, Energy Transfer's CEO during each of these years, owned more than 9.0% of Energy Transfer's outstanding units throughout this period, the value of which greatly exceeded his base salary for each of these years. Our current Co-CEOs also owned Energy Transfer units having a value of more than five times their base salaries for each of these years.
4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	Yes/No	No	No	No	
4.19.6.1	If directors receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	
	What multiple of the GP's independent director's annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	N/A	N/A	N/A	